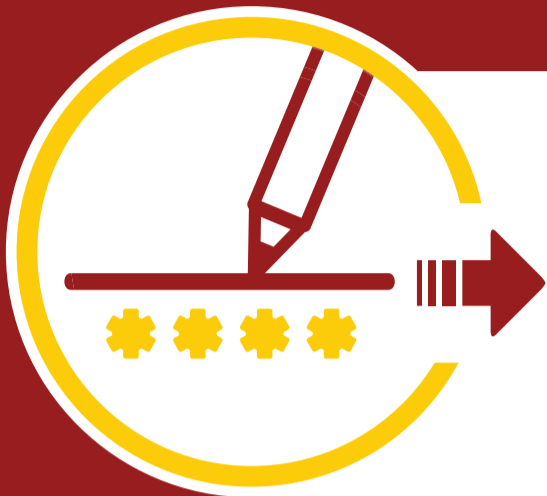


SEXUAL HARASSMENT

What are the 4 types and what do they look like?



Verbal/Written

- Remarks of a sexual nature about a person's clothing, personal behaviour or body
- Sexually explicit statements, jokes or anecdotes
- Requesting sexual favours or dates
- Spreading rumours about a person's personal or sexual life
- Coercion or sexual activity by threat of punishment
- Excessive and unwelcomed flirting



Physical

- Impeding or blocking a person's physical movement
- Inappropriate and unwanted touching of a person and/or their clothing
- Other inappropriate touching including kissing, hugging, patting, stroking or rubbing
- Playing music with offensive or degrading language
- Purposefully brushing up against another person



Non-verbal

- Looking a person's body up and down
- Making derogatory gestures or facial expressions of a sexual nature
- Frequently following or standing too close to a person on purpose
- Whistling or staring at a person in a sexually suggestive manner



Visual

- Displaying sexually suggestive objects, pictures, cartoons, posters, calendars or computer screens
- Showing other people sexually suggestive text messages or emails
- Sharing sexually inappropriate images or videos



See it!

Have you seen someone being sexually harassed?



Say it!

Report to a member of staff or email

hs-ks3pastoral@howdenschool.net
hs-ks4pastoral@howdenschool.net



Sorted!

We will investigate and deal with the situation.